



The Supreme Court of the United Kingdom

Management Board

Minutes of the meeting held on 25th March 2021

Attending: Vicky Fox - Chief Executive Officer (Chair)
Kathryn Cearns (Non-Executive Director)
Tim Slater (Non-Executive Director)
Sam Clark - Director of Corporate Services
Louise Di Mambro - Registrar
Paul Brigland - Head of IT and Building Services
Chris Maile - Head of Human Resources
Sanjeet Bhumber - Finance Director
Janet Coull – Trisic - Co -Head of Communications
Ian Sewell - Deputy Registrar
Board Secretary

Agenda item 1. Apologies for absence

1.1 No apologies were received.

Agenda item 2. Declaration of conflicts of interests.

2.1 No declaration of conflicts were received.

Agenda item 3. Approval of the minutes of the meetings of 3rd February 2021 and Action Log.

3.1 The minutes were approved with one amendment.

3.2 Progress against each of the actions was noted.

Agenda item 4. Management Information Dashboard

4.1 The Board discussed the Management Information and Dashboard including the latest from Registry, Finance, and Communications.

Agenda item 5. Data Strategy – Findings and Recommendations

5.1 The Board welcomed a staff member who was on secondment for this item. The Board discussed the overall management of data within the Court, current processes, and areas for improvement. There was a subsequent discussion on culture within the organisation and next steps.

Agenda item 6. Business Plan 2021-22

6.1 The Board talked through the proposed Business Plan for 2021-22. The Board reflected on the Court's values following staff engagement and how measures of success could be identified in the Balanced Scorecard. The draft Business Plan was endorsed by the Board.

Agenda item 7. Diversity and Inclusion Strategy

7.1 The Board thanked the Head of Human Resources for the paper and noted the ambition and aims of the strategy. The involvement and engagement of staff and Justices in developing the strategy was noted, and the approach welcomed. The focus in driving and embedding diversity and inclusion within the Court. The Board endorsed the plan and agreed that regular reviews should take place.

Agenda item 8. Risk Discussion

8.1 The Board noted the risk register, reviewed the status of each risk, and agreed the risks for 2021-2022.

Agenda item 9. COVID Planning and Re-Entry

9.1 The Director of Corporate Services and the Head of IT and Building Services shared that the building currently remains closed, work is ongoing at the appropriate pace for hearings to be held in person in June, and hybrid working plans.

Next meeting 9th June 2021